CHEVELAND PUTTIC LINEAUT CONTENTS OF THE CONTENTS OF THE

INTERNATIONAL SHOE CO.

MANUPACTURERS

1501-1509 Washington Avenue

Sr. Lows, Mo.

NOVEMBER SO, 1027

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OFFICERS

Jackson Johnson	•				٠				Chairman of the Board
F. C. RAND			•						President
H. W. PETERS .								٠	Vice President
W. H. MOULTON .						٠			Vice President
HORTON WATKINS		٠	٠						Vice President
J. T. Pettus									Vice President
C. D. P. HAMILTON		0		۰	٠				Vice President
THEODORE MORENO									Vice President
A. W. Johnson .								٠	Vice President
F. A. SUDHOLT .		۰					٠		Treasurer
D. E. Woods .		٠	٠					٠	Secretary
B. A. GRAY									Auditor
W. N. SITTON .								٠	Asst. Treasurer

DIRECTORS

B. A. GRAY	H. W. Peters
H. R. GREEN	J. T. Pettus
FRED HUME	F. C. RAND
H. S. Jamison	C. Reese, Jr.
P. B. Jamison	W. L. Shaw
H. E. JENKINS	H. C. Stribling
A. W. Johnson	F. A. SUDHOLT
Jackson Johnson	S. M. TIPTON
W. P. Mason	GRIFFIN WATKINS
T. Moreno	HORTON WATKINS
W. H. Moulton	D. E. Woods
E H PETERS	

To OUR STOCKHOLDERS:

Financial report showing the results of the International Shoe Company's operation for the fiscal year ended November 30th, 1927, is enclosed herewith.

The Company's net sales to customers for the fiscal year ended November 30th, 1927, were \$124,306,333.83. Our subsidiary plants (such as tanneries of sole leather and upper leather, rubber and leather heel factories, box toe, carton and container, chemical, rubber cement, etc.) produced during 1927, shoe materials and shoe supplies amounting to \$64,722,096.02, which, combined with our sales, made an aggregate of \$189,028,429.85 business transacted.

Net earnings (after taxes) for the fiscal year were \$17,698,457.18.

A substantial part of the earnings of the Company is derived from our subsidiary plants. Those earnings are not entirely reflected by accounting; for materials produced in our plants are more uniform in quality and in our opinion are superior to materials bought in the open market. They are charged into our shoes at costs below market prices.

The factories produced for the year 51,377,842 pairs of shoes—an increase of 4,167,596 pairs over the largest previous year.

Hide and leather prices have shown steady advances throughout the year. Some advances have been made in our shoe prices; but they have been less than advances paid for hides and leather would have warranted. By striking averages between "materials on hand" and "current market prices" we have been able to keep our shoe prices constantly below replacement values. This plan has enabled us to give to our customers a fair division of the appreciation of "materials on hand" during the upward price movement of hides and leather; but shoe prices must advance further, unless there be a decline in hide prices.

While the Company's increase in earnings is due partially to the advance that has taken place in the price of merchandise, of which we carry a stock approximating \$30,000,000.00, the larger part of this increase is due to the increase in volume of business, particularly in our subsidiary plants, and to the greater efficiency with which the Company has operated.

During the year the Philadelphia Sole Leather Plant, purchased by the Company in December, 1926, has been in steady operation and has produced leather of excellent quality.

The Rubber Heel Plant at Hannibal has demonstrated its worth to the Company not only in the quality of heels produced but also in economies effected. This plant has been enlarged and to it has been added equipment for producing our own make rubber soles.

We have leased a building in Chicago where we will open a general distributing branch, similar to those now in operation in St. Louis, Boston and New York. This branch will be opened as soon as we can get possession of the building and make repairs necessary for our occupancy.

Plans have been prepared and construction will begin quite soon on another tannery at Wood River, Illinois, comparable in size to our present plant. We are planning also to build another split finishing plant at the same point. The Company is contemplating building a cotton mill for production of shoe linings, and other fabrics used in its various manufacturing enterprises. We also contemplate the building of a mill to produce our shoe laces. This will probably be located in the same locality with the cotton mill.

The numerous economies resulting from the increased production of materials used in shoe manufacturing not only prove the wisdom of this development but encourage us to increase it as indicated above.

Federal Taxes under Excess Profit Tax Regulations presented many complications—but all Federal Income Tax matters of the Company, except current taxes for 1927, have been adjusted satisfactorily and settled.

In accordance with the plan proposed by your Directors and approved by the stockholders on October 26th, an exchange of four shares of new Common stock was made for one share of the old issue. The dividends set aside for January 1st, 1928, are on a basis of \$2.00 per share per year on the new stock (or \$8.00 per share per year on the old as compared with \$7.00 per share paid in 1927).

During the year 20,000 shares of Common stock were issued for sale to the Company's valued employees. This recognition of efficient service and loyalty to the Company's best interest is in keeping with our policy to build and maintain a strong organization for the continued successful operation of the Company.

The year 1927 has set a new high record in volume and earnings for the Company. The increased volume of our business, both in dollars and in the number of pairs of shoes sold, is evidence that your Company is conducted on sound principles. This expression of public appreciation of sound values in footwear is very gratifying and represents a good-will which is among the Company's most valued assets.

We enter the New Year with confidence that by holding to the same principles we shall have continued success.

Respectfully submitted,

Jackson Johnson Frank O. Rand President.

INTERNATIONAL SHOE COMPANY.

Chairman of the Board.

INTERNATIONAL

CONSOLIDATED

As at Novem

ASSETS

CURRENT ASSETS:

Cash in Banks and on Hand\$	3,876,349.15
Brokers Collateral Loans, secured by Listed Marketable Securities	12,250,000.00
Accounts Receivable: Customers, less Reserve for Discounts and Doubtful Accounts\$ 20,351,317.05	
Salesmen's Traveling Advances and Sundry Accounts	20,627,390.07
Inventories: Manufactured Merchandise	31,367,530.93
TOTAL CURRENT ASSETS	68,121,270.15
Employees Notes Receivable (under Installment Plan for Purchase of Stock), secured by 1,840 shares of Preferred and 98,544 shares of Common Stock	3,059,661.40
Expenses Paid in Advance—Insurance Premiums, Taxes, and Other Deferred Charges to Operations	295,747.50
Investments in Stocks and Bonds of Other Companies	225,083.62
Physical Properties at Tanneries, Shoe Factories, Supply Departments and Sales Branches (Based on Appraisal as of April 30, 1925, plus subsequent Additions at Cost): Land and Water Rights	
Total	
Net Depreciated Sound Value of Physical Properties	25,467,313.57
Total\$	97,169,076.24

SHOE COMPANY

BALANCE SHEET

ber 30, 1927

LIABILITIES

CURRENT LIABILITIES:	
Accounts Payable for Merchandise, Expenses, and Payrolls	2,919,056.89
Officers and Employees Balances and Deposits	474,271.25
TOTAL	3,393,328.14
Reserve for Income and Other Taxes	2,800,000.00
TOTAL CURRENT LIABILITIES	6,193,328.14
Reserve for Dividends on Preferred Stock	50,000.00
Insurance Reserves	241,828.06
Capital Stock:	
Preferred—6% Cumulative:	
Authorized 250,000 shares of \$100.00	
each, whereof Outstanding — 100,000 shares \$ 10,000,000.00	
Common Stock:	
Authorized 4,000,000 shares without nominal or par value, whereof	
Issued and Outstanding — 80,683,920.04	
TOTAL CAPITAL STOCK	90,683,920.04
Contingent Liabilities—None.	
Тотац\$	97,169,076.24

INTERNATIONAL SHOE COMPANY

INCOME ACCOUNT

For the year ended November 30, 1927

\$124,306,333.83
103,827,701.69
Nil
20,478,632.14
2,780,174.96
\$ 17,698,457.18
\$ 17,698,457.18
\$ 17,098,457.18
7,145,000.00
10,553,457.18
2,856,750.00
\$ 80,683,920.04

PEAT, MARWICK, MITCHELL & Co. accountants and auditors

CERTIFICATE OF AUDITORS

St. Louis, Mo., December 22, 1927.

We have audited the books and accounts of the International Shoe Company and Subsidiaries, for the year ended November 30, 1927, and certify that the accompanying Balance Sheet and Income Account have been prepared therefrom and, in our opinion, correctly present the financial position of the Company at November 30, 1927, and the results of its operations for the year then ended.

The cash and bank balances, and notes and securities owned have been verified by count or inspection or by certificates obtained from the depositories. We have satisfied ourselves that adequate provision has been made for doubtful accounts and notes receivable.

The quantities and valuation of the inventories of manufactured merchandise, raw materials and supplies, prepared by the Companies, have been certified to be correct by responsible officials. We have satisfied ourselves that the valuation was made on the basis of cost or market price, whichever was the lower.

All ascertained liabilities have been included in the accounts.

The physical properties are stated in accordance with the sound value thereof as determined by the American Appraisal Company as at April 30, 1925, plus subsequent additions at cost and after deduction of depreciation. Adequate charges against operations of the year under review have been made in respect of depreciation and maintenance of physical properties.

PEAT, MARWICK, MITCHELL & CO.

SALES BRANCHES

St. Louis

Roberts, Johnson & Rand

Peters

Friedman-Shelby

Continental Shoemakers

Midvale Shoe Co.

NEW YORK

Morse & Rogers

BOSTON

Hutchinson-Winch

MANCHESTER, N. H.

Great Northern Shoe Co. Interstate Shoe Co.

SHOES FACTORIES AND SUPPLY DEPARTMENTS

MISSOURI

St. Louis

Hickory St. & Mississippi Ave.
Broadway, Cherokee St. & Lemp Ave.
St. Louis & Jefferson Aves.
Thirteenth & Mullanphy Sts.
Twelfth & North Market Sts.
Jefferson Ave. & Madison St.
Glasgow Ave. & North Market St.
3417 Locust St.
1324 Washington Ave.

Bland

Cape Girardeau

Chamois

De Soto

Hannibal

Seventh & Collier Sts.

S. W. Cor. Maple Ave. & Collier St. S. E. Cor. Maple Ave. & Collier St.

Hermann Higginsville

Jackson

Jefferson City

Bolivar & McCarty Sts. Main & Linn Sts.

Kirksville

Marshall

Mexico

Perryville

St. Charles

St. Clair

Sikeston

Sullivan

Sweet Springs

Washington

TANNERIES

ILLINOIS

South Wood River

MISSOURI

St. Louis

Thirteenth & Mullanphy Sts.

NEW HAMPSHIRE

Manchester

ILLINOIS

Belleville

Chester

Evansville Flora

Jerseyville

Mt. Vernon

Olney

Pittsfield

Springfield

Steeleville

NEW HAMPSHIRE

Claremont

Keene

Manchester

Central Plant

Cohas Factory

Eastside Factory
Derryfield Factory

Merrimack

Nashua

Newport

KENTUCKY

Paducah

NORTH CAROLINA

Morganton

North Wilkesboro

PENNSYLVANIA

Mt. Jewett

Philadelphia

St. Marys



